



2024-2025 Asante Integrated Action Plan Goals

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VISION: At Asante Preparatory Academy, we support the needs of each learner. We embrace opportunities for significant positive change that lead to high expectations for all. Through commitment and collaboration, we build a strong foundation of academic success that fosters a love of learning. In doing so, each member of our school community will thrive in maintaining a growth mindset. The Asante Preparatory Academy community will instill in all the importance of community outreach and service.

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GOAL 1 ACADEMICS:

- Math proficiency SMART goal: By the end of the 24-25 school year, math proficiency will increase from 38% to 41%. In addition, we will increase our highly proficient numbers overall from 14% to 17% and the minimally proficient from 34% down to 30%.
- ELA proficiency SMART goal: By the end of the 24-25 school year, ELA proficiency will increase from 46% to 49%. In addition, we will increase our highly proficient numbers overall from 15% to 18% and the minimally proficient from 30% down to 27%.
- Science proficiency SMART goal: By the end of the 24-25 school year, Science proficiency will increase from 40% to 43%.

Action Steps:

- Training on Dysart Instructional Protocol
- Teachers will plan gradual release models for small group instruction in lessons
- Teachers will plan checks for understanding throughout lesson that will adjust instruction
- Targeted enrichment/intervention based on data
- Professional Learning Communities training and observing for feedback

Assess/Monitor:

- Professional development survey and walkthroughs
- Walkthroughs and lesson plan feedbacks

- Walkthroughs and plans

- Walkthroughs with feedback to teachers/PLC meetings and plans
- Self-assessment and peer assessment along with supervisor feedback on rubric

- Teachers will develop clear teacher clarity plans with learning intentions, success criteria, aligned assessments, and lessons aligned to proper DOK level
- Students will be able to articulate what they are learning when asked in a lesson with success criteria and learning intentions
- Students will be able to self assess based on success criteria at end of lesson their confidence in ability to understand lesson
- Staff will work on providing peer feedback on alignment of DOK level to standard
- Ranger Readers Program

- Lesson plan feedback, walkthroughs, and professional development feedback forms
- Walkthroughs/data sweeps
- Exit tickets/formative checks
- Feedback forms/professional development surveys
- Incoming forms and tracking progress of students

GOAL 2 SAFETY

Example goal

- By the end of the 2024-2025 academic year, Asante will establish and maintain a positive and safe classroom/school environment by consistently implementing Dysart Values, leading to a 10% decrease in disruptive behavior and a 30% increase in student engagement, as measured by referral and Dysart Instructional Protocol data.

Action Steps:

- Training on common expectations for staff and students
- Training on Dysart Values
- Teachers will plan for mandatory engagement strategies with Roots of Rigor tips
- Targeted lessons for skill based intervention and monitoring based on data coming in
- Tracking of Ranger Reports for House points by grade
- Golden Ranger Ticket program

Assess/Monitor:

- Videos and professional development and then monitoring
- Professional development survey
- Walkthroughs
- Incoming referral data and biweekly behavior team meetings
- Weekly data
- Weekly drawings

GOAL 3 CULTURE

Example goal

- By the end of the 2024-2025 school year, Asante will increase the number of parents and staff who are likely or very likely to recommend our school from 86% to at least 92% on the Dysart Annual Survey.

Action Steps:

- Increase our opportunities for parent participation on campus events with more assemblies and lunches
- Increase before school club activities with school time change and grade change with sports
- Increase in positive communication with parents

Assess/Monitor:

- Event tracking (planned Thanksgiving, Donuts with Grown-ups, Bingos, Honor Roll, and Turkey Trot..)
- Club list and activity log
- Intentional phone call goal setting, positive referral setting, and All Time Bests

- Growing new Ranger Reading Program
- Signature Events for school

- Social Media, participation, and PTO support
- Literacy Night, Trunk or Treat, and Imagine, Design, Create,